

**SASKATCHEWAN AMATEUR WRESTLING ASSOCIATION (AKA SASK WRESTLING)
BY-LAWS**

ARTICLE I GENERAL

1.1 Purpose – These By-laws relate to the general conduct of the affairs of the Saskatchewan Amateur Wrestling Association, which may do business as Sask Wrestling.

1.2 Definitions – The following terms have these meanings in these By-laws:

- a) *Act* – the *Not-Profit Corporations Act, 1995* or any successor legislation
- b) *Auditor* – an individual, partnership, or corporation appointed by the Members at the Annual Meeting to audit the books, accounts, and records of the Corporation for a report to the Members at the next Annual Meeting in accordance with the Act.
- c) *Board* – the Board of Directors of the Corporation.
- d) *Corporation* – the Saskatchewan Amateur Wrestling Association, which may do business as Sask Wrestling.
- e) *Days* – days including weekends and holidays.
- f) *Director* – an individual elected or appointed to serve on the Board pursuant to these By-laws.
- g) *District* – the Districts for sport, culture, and recreation in the Province of Saskatchewan as defined by Sask Sport and as may be amended from time to time.
- h) *Member Proposal* – A Member Proposal, submitted to the Corporation at least ninety (90) days before the anniversary date of the previous Annual Meeting, must include the proposal itself, the names and signatures of at least 5% of the voting Members, and, optionally, a statement of support for the proposal (consisting of fewer than 200 words). A Member Proposal may not be substantially similar to Member Proposal that was proposed at a meeting of the Members in the past two calendar years.
- i) *In Writing* – shall include both hard copy and electronic communication in a form determined appropriate by the Board
- j) *Officer* – an individual elected or appointed to serve as an Officer of the Corporation pursuant to these By-laws.
- k) *Ordinary Resolution* – a resolution passed by a majority of the votes cast on that resolution.
- l) *Registrant* – An individual who has registered with a Member, Affiliate or directly with the Corporation and whose name, address, contact information and birth date has been provided to the Corporation.
- m) *SAWOA* – Saskatchewan Amateur Wrestling Officials Association.
- n) *Special Resolution* – a resolution passed by not less than two-thirds of the votes cast on that resolution or signed by all the voting Members entitled to vote on that resolution.

1.3 Registered Office – The registered office of the Corporation will be located within the Province of Saskatchewan.

1.4 No Gain for Members – The Corporation will be carried on without the purpose of gain for its Members and any profits or other accretions to the Corporation will be used in promoting its objects.

1.5 Ruling on By-laws – Except as provided in the Act, the Board will have the authority to interpret any provision of these By-laws that is contradictory, ambiguous, or unclear, provided such interpretation is consistent with the objects of the Corporation.

1.6 Conduct of Meetings – Unless otherwise specified in these By-laws, meetings of the Members and meetings of the Board will be conducted according to Robert’s Rules of Order (current edition).

1.7 Interpretation – Words importing the singular will include the plural and vice versa and words importing persons will include bodies corporate. Words importing an organization name, title, or program will include any successor organizational name, title, or program.

ARTICLE II MEMBERS AND AFFILIATES

2.1 Categories – Members – The Corporation has the following categories of Member:

- a) Club Member – An established club or organization that has at least ten (10) Registrants who must be:
 - i. at least eight (8) Registrants who are athletes and at least two (2) Registrants who are coaches and/or team managers; or
 - ii. at least ten (10) Registrants who are Provincial B Officials.

2.2 Categories – Affiliates – The Corporation has the following categories of Affiliates:

- a) Probationary Club – A club that meets the criteria of a Club Member but has only first registered with the Corporation within the last (2) years.
- b) Associate Club – A club that does not meet the criteria of a Club Member or a Probationary Club.

2.3 Registration – Each category of Member and Affiliate must register with the Corporation and agree to abide by the Corporation’s By-laws, policies, procedures, rules and regulations.

Authority of Members

2.4 Membership Authority – The Members of the Corporation will have the following powers:

- a) To appoint the Auditor
- b) To amend the By-laws
- c) To elect Directors; and
- d) As provided in the Act and in these By-laws

Admission and Renewal of Members and Affiliates

2.5 Admission and Renewal of Members and Affiliates – Any candidate will be admitted or renewed as a Member or Affiliate if:

- a) The candidate club makes an application for membership or affiliation in a manner prescribed by the Corporation;
- b) The candidate club was previously a Member or Affiliate, the candidate club was a Member or Affiliate in good standing when the candidate ceased to be a Member or Affiliate (as applicable);
- c) The candidate club agrees to provide, by electronic means or otherwise, the Corporation with the name, birthdate, contact information (which includes email address and phone number(s)), and address of any Registrants;
- d) The candidate club has paid fees as prescribed by the Board;
- e) The candidate club agrees to uphold and comply with the Corporation’s governing documents;
- f) The candidate club meets any other condition of membership or affiliation determined by the Board;
- g) The candidate club has met the applicable definition listed in Section 2.1 or Section 2.2 (as applicable); and
- h) The candidate club has been approved by Ordinary Resolution by the Board or by any committee or individual delegated this authority by the Board.

Fees and Duration

2.6 Duration – Unless otherwise determined by the Board, membership or affiliation with the Corporation begins on the date the Board accepts the club’s registration and ends on a date determined by the Board (or

designate) and/or as described in the Corporation's policies, or when the Member or Affiliate resigns or is terminated from membership or affiliation

2.7 Fees – Fees for Members and Affiliates will be determined by the Board.

2.8 Deadline – Members and Affiliates will be notified in writing of the fees payable, and if the fees are not paid within sixty (60) days of the renewal date for membership or affiliation or a notice of default, the Member or Affiliate in default will automatically cease to be a Member or Affiliate of the Corporation (as applicable)

Transfer, Suspension, and Termination

2.9 Transfer – Membership and affiliation in the Corporation is non-transferable.

2.10 Suspension – A Member or Affiliate may be suspended, pending the outcome of a discipline hearing in accordance with the Corporation's policies related to discipline, or by Special Resolution of the Board at a meeting of the Board provided the Member or Affiliate has been given notice of and the opportunity to be heard at such meeting.

2.11 Effects of Suspension – A suspended Member or Affiliate is not in good standing, may not vote at meetings of the Members, is not permitted to have any sport-related involvement with the Corporation, and may be subject to a probationary period before being reinstated to good standing.

2.12 Termination – Membership or affiliation in the Corporation will terminate immediately upon:

- a) The expiration of the club's membership or affiliation, unless renewed in accordance with these By-laws;
- b) The Member or Affiliate fails to maintain any of the qualifications or conditions of membership or affiliation described in Section 2.1 or Section 2.2 (as applicable) of these By-laws;
- c) Resignation by the Member or Affiliate by giving written notice to the Corporation;
- d) Dissolution of the Corporation;
- e) A decision made by the Board (or designate) or a disciplinary panel in accordance with these By-laws or the Corporation's policies;
- f) The dissolution of the Member or Affiliate; or
- g) By Ordinary Resolution of the Board or of the Members at a duly called meeting, provided fifteen (15) days' notice is given and the Member or Affiliate is provided with reasons and the opportunity to be heard. Notice will set out the reasons for termination of membership and the Member or Affiliate receiving the notice will be entitled to submit a written submission opposing the termination.

2.13 May Not Resign – A Member or Affiliate may not resign from the Corporation when the Member or Affiliate is subject to disciplinary investigation or action by the Corporation.

2.14 Arrears – A Member or Affiliate will be expelled from the Corporation for failing to pay fees or monies owed to the Corporation by the deadline dates prescribed by the Board. Any fees, subscriptions, or other monies owed to the Corporation by suspended or expelled Members or Affiliates will remain due.

2.15 Discipline – A Member or Affiliate may be disciplined in accordance with the Corporation's policies and procedures relating to the discipline of Members or Affiliates.

Good Standing

2.16 Definition – A Member or Affiliate will be in good standing provided that the Member or Affiliate:

- a) Has not been suspended or expelled from membership or affiliation, or had restrictions or sanctions imposed;

- b) Has completed and remitted all documents as required by the Corporation;
- c) Has complied with the By-laws, policies, and rules of the Corporation;
- d) Is not subject to a disciplinary investigation or action by the Corporation, or if subject to disciplinary action previously, has fulfilled all terms and conditions of such disciplinary action to the satisfaction of the Board; and
- e) Has paid all required fees.

2.17 Privileges of Good Standing - Subject to these By-laws and other governing documents of the Corporation, Members in good standing may be entitled to the following privileges:

- a) To attend, participate, and vote at meetings of the Members;
- b) To participate in the Corporation's activities; and
- c) To participate in other events associated with the Corporation.

2.18 Cease to be in Good Standing – Members and Affiliates that cease to be in good standing, as determined by the Board (or designate) or a disciplinary panel, will not be entitled to vote at meetings of the Members (as applicable for Members) or be entitled to the benefits and privileges of membership or affiliation until such time as the Board is satisfied that the Member or Affiliate has met the definition of good standing.

ARTICLE III MEETINGS OF MEMBERS

3.1 Annual Meeting – The Corporation will hold meetings of Members at such date, time and place as determined by the Board within the Province of Saskatchewan. The Annual Meeting will be held within fifteen (15) months of the last Annual Meeting and within three (3) months of the Corporation's fiscal year end. Any Member, upon request, will be provided, not less than fifteen (15) days before the annual meeting, with a copy of the approved financial statements, auditor's report (if any) or review engagement report (if any).

3.2 Special Meeting – A Special Meeting of the Members may be called at any time by Ordinary Resolution of the Board or upon the written requisition of five percent (5%) or more of the Members for any purpose connected with the affairs of the Corporation that does not fall within the exceptions listed in the Act or is otherwise inconsistent with the Act, within twenty-one (21) days from the date of the deposit of the requisition.

3.3 Participation/Holding by Electronic Means – Any person entitled to attend a meeting of Members may participate in the meeting by telephonic or electronic means that permit all participants to communicate adequately with each other during the meeting if the Corporation makes such means available. A person so participating in a meeting is deemed to be present at the meeting. The Board or Members, as the case may be, may determine that the meeting be held entirely by telephonic or electronic means that permit all participants to communicate adequately with each other during the meeting.

3.4 Notice – Written or electronic notice of the date of the Annual Meeting of the Members will be given to all Members in good standing, Directors, and the Auditor (if appointed) at least fifteen (15) days and not more than forty-five (45) days prior to the date of the meeting. A further notice will be provided ten (10) days prior to the date of the meeting containing a proposed agenda, and reasonable information to permit Members to make informed decisions.

3.5 Waiver of Notice – Any person who is entitled to notice of a meeting of the Members may waive notice, and attendance of the person at the meeting is a waiver of notice of the meeting (unless the person attends the meeting for the express purpose of objecting to the transaction of any business on the grounds that the meeting was not lawfully called in accordance with these By-laws).

3.6 Error or Omission in Giving Notice – No error or omission in giving notice of any meeting of the Members shall invalidate the meeting or make void any proceedings taken at the meeting.

3.7 New Business – No other item of business will be included in the notice of the meeting of the Members unless notice in writing of such other item of business, or a Member’s proposal, has been submitted to the Board thirty (30) days prior to the meeting of the Members in accordance with procedures as approved by the Board. Copies of all such proposals together with copies of any amendments thereto then proposed by the Board and copies of all resolutions put forward by the Board shall be sent to all Members with the agenda and the notice calling an Annual Meeting.

3.8 Quorum – Seven (7) voting Members present will constitute a quorum. If a quorum is present at the opening of a meeting of the Members, the Members present may proceed with the business of the meeting, even if a quorum is not present throughout the meeting.

3.9 Scrutineers – At the beginning of each meeting, the Board may appoint one or more scrutineers who will be responsible for ensuring that votes are properly cast and counted.

3.10 Adjournments – With the majority consent of the Members present and after quorum is ascertained, the Members may adjourn a meeting of Members and no notice is required for continuation of the meeting if the meeting is held within thirty (30) days. Any business may be brought before or dealt with at any adjourned meeting which might have been brought before or dealt with at the original meeting in accordance with the notice calling the same.

3.11 Attendance – The only persons entitled to attend a meeting of the Members are delegates representing Members, individuals representing Affiliates, the Directors, the auditors of the Corporation, and others who are entitled or required under any provision of the Act to be present at the meeting. Any other person may be admitted only if invited by the Chair or with the majority consent of the Members present.

3.12 Chair – The President will be the Chair of all meetings of Members unless another individual is designated by the President and approved by an Ordinary Resolution of the voting Members in attendance in person or by proxy.

Voting at Meetings of Members

3.13 Voting Rights – Members in good standing at the time of the meeting of the Members at which a vote is to be taken have the following voting rights at all meetings of the Members:

- a) Club Members have one vote each, to be exercised by the Club Member’s appointed Delegate.

3.14 Voting Powers – Each voting Member votes on every issue.

3.15 Voting Rights and Powers – Affiliates – Affiliates are not Members and do not vote at meetings of the Members. Affiliates may appoint a representative to attend meetings of the Members in an observational, non-voting, and non-speaking capacity.

3.16 Record Date for Voting – The Directors may set a date as the record date for the purpose of determining Members entitled to vote at any meeting of Members. The record date must not precede the date on which the meeting is to be held by more than ten (10) days. If no record date is set, the record date is 5:00pm on the day immediately preceding the first date on which the notice is sent or, if no notice is sent, the beginning of the meeting.

3.17 Delegates – Voting Members will appoint in writing (inclusive of electronic notice) to the Corporation, seven (7) days prior to the meeting of Members, the name of the Delegate(s) to represent the Member. Delegates

must be at least eighteen years of age, of sound mind, not be an employee of the Corporation, and be acting as the Member's representative. Delegates have only one vote and may not vote by proxy.

3.18 Proxy Voting – Proxy voting is not permitted.

3.19 Absentee Voting – Absentee voting is not permitted.

3.20 Voting by Mail or Electronic Means – A Member may vote by mail, or by telephonic or electronic means if:

- a) The Corporation has made available a procedure that permits voting by mail, telephonic, or electronic means;
- b) The votes may be verified as having been made by the Member entitled to vote; and
- c) The Corporation is not able to identify how each Member voted.

3.21 Determination of Votes – Votes will be determined by a show of hands, orally, or electronic ballot, except in the case of elections which require a secret ballot, unless a secret or recorded ballot is requested by a Member.

3.22 Majority of Votes – Except as otherwise provided in these By-laws, the majority of votes will decide each issue. In the case of a tie, the issue is defeated.

ARTICLE IV GOVERNANCE

Composition of the Board

4.1 Directors – The Board will consist of nine (9) Directors.

4.2 Composition of the Board – The Board will consist of the following:

- a) Nine (9) Directors-at-Large

4.3 Board Observers – Board Observers have a standing invitation to attend meetings of the Board but are not Directors and do not have a vote. Board Observers may be asked to leave a meeting of the Board at any time. The Corporation has the following Board Observers:

- a) Two (2) Athlete Representatives. The Board may appoint, or prescribe a mechanism for the appointment of, Athlete Representatives. One Athlete Representative will be male and the other Athlete Representative will be female.
- b) One (1) SAWOA Representative. The Board may appoint, or prescribe a mechanism for the appointment of, a SAWOA Representative following the recommendation of an individual by the SAWOA.
- c) One (1) Past President. The immediate Past President of the Corporation may be appointed by the Board into the position of Past President for a one-year term provided that this individual is interested in serving in the position.

Eligibility of Directors

4.4 Eligibility – To be eligible to serve as a Director, an individual must:

- a) Be eighteen (18) years of age or older;
- b) Not be a paid employee or contractor of the Corporation;
- c) Have the power under law to contract;
- d) Have not been declared incapable by a court in Canada or in another country;
- e) Not have the status of bankrupt;
- f) Have completed Respect in Sport training (or equivalent, at the discretion of the Board); and
- g) Have submitted a Criminal Record Check and/or Vulnerable Sector Check to the satisfaction of the Board.

Election of Directors

4.5 Nominations Committee – The Board may appoint a Nominations Committee. If appointed, The Nominations Committee will be responsible to solicit and receive nominations for the election of the Directors.

4.6 Nomination – Any nomination of an individual for election as a Director will:

- a) Be acknowledged and approved by the nominee;
- b) Comply with the procedures established by the Nominations Committee; and
- c) Be submitted to the Corporation by a deadline specified by the Nominations Committee (which may waive deadlines at its discretion).

4.7 Incumbents – Current Directors wishing to be re-elected are not subject to nomination but must notify the Corporation of their interest in re-election by a deadline specified by the Nominations Committee.

4.8 Number of Directors Elected – Three (3) Directors-at-Large will be elected at each Annual Meeting.

4.9 District Restriction – The Board may only consist of a maximum of three (3) Directors from any one District.

4.10 Election – The Corporation, via the Nominations Committee, will conduct an election for Directors by electronic voting during a time period, determined by the Nominations Committee, prior to the meeting of the Members. When the election is launched, the Nominations Committee will identify an end date for the election.

4.11 Election Results – The nominees who have received the greatest number of votes when the election ends will be elected to the available positions and announced as Directors at the meeting of the Members.

4.12 Nominations from the Floor – Nominations from the floor of the Annual Meeting are not permitted.

4.13 Terms – Elected Directors will serve terms of three (3) years and will hold office until they or their successors have been duly elected in accordance with these By-laws, unless they resign, or are removed from or vacate their office.

4.14 Term Limits – An elected Director who has completed their term may be elected for a second term. A Director who serves two (2) consecutive terms is not permitted to be re-elected to the Board unless one (1) year has passed.

Resignation and Removal of Directors

4.15 Resignation – A Director may resign from the Board at any time by presenting their notice of resignation to the Board. This resignation will become effective the date on which the notice is received by the Vice President – Administration or at the time specified in the notice, whichever is later. When a Director who is subject to a disciplinary investigation or action of the Corporation resigns, that Director will nonetheless be subject to any sanctions or consequences resulting from the disciplinary investigation or action.

4.16 Vacate Office – The office of any Director will be vacated automatically if:

- a) The Director no longer becomes eligible to serve as a Director;
- b) The Director resigns;
- c) The Director is found to be incapable of managing property by a court or under Saskatchewan law;
- d) The Director is found by a court to be of unsound mind;
- e) The Director is charged and/or convicted of any criminal offence, unless decided otherwise by the Board by Ordinary Resolution;

- f) The Director becomes bankrupt or suspends payment of debts or compounds with creditors or makes an authorized assignment in bankruptcy or is declared insolvent; or
- g) The Director dies.

4.17 **Removal** – An elected Director may be removed by Ordinary Resolution of the Members at a meeting of the Members provided the Director has been given reasonable written notice of, and the opportunity to be present and to be heard at, such a meeting.

Filling a Vacancy on the Board

4.18 **Vacancy** – When the position of a Director becomes vacant for whatever reason and there is still a quorum of Directors, the Board may appoint a qualified individual to fill the position for the remainder of the term. Alternatively, the Board may decide, by Ordinary Resolution, that one or more Directors will execute the duties of the vacant Director position for the remainder of the unexpired term.

Meetings of the Board

4.19 **Call of Meeting** – A meeting of the Board will be held at any time and place as determined by the President or by written requisition of at least three (3) Directors.

4.20 **Chair** – The President will be the Chair of all meetings of the Board unless designated by the President. In the absence of the President, or if the meeting of the Board was not called by the President, the Vice President (or designate) will be the Chair of the meeting.

4.21 **Notice** – Written notice, served other than by mail, of meetings of the Board will be given to all Directors at least five (5) days prior to the scheduled meeting. Notice served by mail will be sent at least ten (10) days prior to the meeting. No notice of a meeting of the Board is required if all Directors waive notice, or if those absent consent to the meeting being held in their absence. If a quorum of Directors is present, each newly elected or appointed Board may, without notice, hold its first meeting immediately following the Annual Meeting of the Corporation.

4.22 **Board Meeting With New Directors** – For a first meeting of the Board held immediately following the election of Directors at a meeting of the Members, or for a meeting of the Board at which a Director is appointed to fill a vacancy on the Board, it is not necessary to give notice of the meeting to the newly elected or appointed Director(s).

4.23 **Number of Meetings** – The Board will hold at least eight (8) meetings per year.

4.24 **Quorum** – At any meeting of the Board, quorum will be a majority of Directors.

4.25 **Voting** – Each Director is entitled to one vote. Voting will be by a show of hands, written, or orally unless at least one (1) Director present requests a secret ballot. Resolutions will be passed by Ordinary Resolution. In the case of a tie, the resolution is defeated.

4.26 **No Alternate Directors** – No person shall act for an absent Director at a meeting of the Board.

4.27 **Written Resolutions** – A resolution in writing signed by all the Directors is as valid as if it had been passed at a meeting of the Board.

4.28 **Attendance at Meetings** – Meetings of the Board will be closed to Members and the public except by invitation of the Board.

4.29 Meetings by Telecommunications – A meeting of the Board may be held by telephone conference call or by means of other telecommunications technology. Directors who participate in a meeting by telecommunications technology are considered to have attended the meeting.

Duties of Directors

4.30 Standard of Care – Every Director will:

- a) Act honestly and in good faith with a view to the best interests of the Corporation; and
- b) Exercise the care, diligence and skill that a reasonably prudent person would exercise in comparable circumstances.

Powers of the Board

4.31 Powers of the Corporation – Except as otherwise provided in the Act or these By-laws, the Board has the powers of the Corporation and may delegate any of its powers, duties, and functions.

4.32 Empowered – The Board is empowered, including but not limited to:

- a) Make policies and procedures or manage the affairs of the Corporation for the purpose of furthering the objects and purposes of the Corporation in accordance with the Act and these By-laws;
- b) Make policies and procedures relating to the discipline of Members, Affiliates and Registrants, and have the authority to discipline Members, Affiliates and Registrants in accordance with such policies and procedures;
- c) Make policies and procedures relating to the management of disputes within the Corporation and deal with disputes in accordance with such policies and procedures;
- d) Employ or engage under contract such persons as it deems necessary to carry out the work of the Corporation;
- e) Determine registration procedures, determine membership fees, and determine other registration requirements;
- f) Enable the Corporation to receive donations, benefits, bequests, distribution of investment capital and income for the purpose of furthering the objects and purposes of the Corporation;
- g) Make expenditures for the purpose of furthering the objects and purposes of the Corporation;
- h) Invest funds for the purpose of furthering the objects and purposes of the Corporation;
- i) Manage the Corporation's assets and resources expenditures for the purpose of furthering the objects and purposes of the Corporation;
- j) Borrow money upon the credit of the Corporation as it deems necessary in accordance with these By-laws; and
- k) Perform any other duties from time to time as may be in the best interests of the Corporation.

ARTICLE V OFFICERS

5.1 Composition – The Officers will be the President, Vice President Technical, Vice President Administration, Vice President Finance and the Executive Director.

5.2 Executive Director – The Executive Director is an employee of the Corporation and not a Director of the Board. Sections of the By-laws that apply to elected Officers and the removal and vacancy of Officer positions do not apply to the Executive Director.

5.3 Term – The term of the elected Officers will be one (1) year or until they or their successors are elected or appointed.

5.4 Election – The Officers of the Corporation (other than the Executive Director) will be elected by the Board of Directors. At the first meeting of the Board of Directors held following the election of new Directors, the Directors will elect a President, Vice President Technical, Vice President Administration, and Vice President Finance. They shall take office immediately.

5.5 Voting – Directors may nominate themselves for any elected Officer position. Elections will begin with the election for President. Once a Director is elected to an Officer position, they may not nominate themselves for another Officer position. Elections will be decided by majority vote of the Directors in accordance with the following:

- a) One Valid Nominee for an Office – Winner declared by acclamation.
- b) Two or More Valid Nominees for an Office – Winner is the nominee receiving the greatest number of votes. In the case of a tie, a runoff vote will be conducted. Only those nominees who were tied for the most number of votes will appear on the run-off ballot. The nominee receiving the greatest number of votes will be declared the winner. Additional runoff votes may occur if required.

5.6 Duties – The duties of Officers are as follows:

- a) The President will be the chair of the Board, will preside at the Annual and Special Meetings of the Corporation and at meetings of the Board unless otherwise designated, will be the official spokesperson of the Corporation, will oversee and supervise office staff (when applicable), and will perform such other duties as may from time to time be established by the Board.
- b) The Vice President - Technical will, in the absence or disability of the President, perform the duties and exercise the powers of the President, and will perform such other duties as may from time to time be established by the Board.
- c) The Vice President – Administration will be responsible for the documentation of all amendments to the Corporation’s By-laws, will ensure that all official documents and records of the Corporation are properly kept, cause to be recorded the minutes of all meetings, will prepare and submit to each meeting of the Members and other meetings a report of all activities since the previous meeting of the Members or other meetings, will give due notice to all Members of the meeting of the Members of the Corporation, and will perform such other duties as may from time to time be established by the Board.
- d) The Vice President – Finance will, subject to the powers and duties of the Board, file all financial and corporate returns required by the Act and any other provincial or federal legislation in accordance with applicable legislation, keep proper accounting records as required by the Act, will cause to be deposited all monies received by the Corporation in the Corporation’s bank account, will supervise the management and the disbursement of funds of the Corporation, when required will provide the Board with an account of financial transactions and the financial position of the Corporation, will prepare annual budgets, and will perform such other duties as may from time to time be established by the Board.
- e) The Executive Director is an employee of the Corporation and will attend all meetings of the Board and Members but will not vote. The Executive Director will have the following responsibilities (or may delegate such responsibilities to other staff of the Corporation):
 - i. Uphold the By-laws and recommend any changes to the Board.
 - ii. Attend committee meetings (or designate an alternate staff person).
 - iii. Enforce all rules and regulations and policies of the Corporation, including receiving appeals, complaints and disputes, and executing the applicable policy.

- iv. Have and exercise such powers and authority as may reasonably be necessary to discharge the duties and responsibilities of the office.
- v. Manage the Corporation's office and conduct the day-to-day business of the Corporation in full accordance with established conference regulations, policies and procedures.
- vi. Provide technical expertise, leadership, advice and direction related to the functions of liaison, financial management, communications, publicity, promotion and marketing.
- vii. Formulate and recommend for action any matters pertaining to program development, services to members, general legislation, policies, functions, activities, objectives or general welfare of the Corporation.
- viii. Other responsibilities as the Board may direct.

5.7 Delegation of Duties – At the discretion of the Officer and with approval by Ordinary Resolution of the Board, any Officer may delegate any duties of that office to appropriate staff or committee of the Corporation, or to another Officer or Director.

5.8 Removal – An Officer, other than the Executive Director, may be removed by Ordinary Resolution at a meeting of the Board or of the Members, provided the Officer has been given notice of and the opportunity to be present and to be heard at the meeting where such Ordinary Resolution is put to a vote. If the Officer is removed by the Members, their position as a Director (if applicable) will automatically and simultaneously be terminated.

5.9 Vacancy – Where the position of an Officer, other than the Executive Director, becomes vacant for whatever reason and there is still a quorum of Directors, the Board may, by Ordinary Resolution, appoint a qualified individual to fill the vacancy for the remainder of the vacant position's term of office.

5.10 Other Officers – The Board may determine other Officer positions and appoint individuals to fill those positions. Other Officers need not be Directors.

ARTICLE VI REGISTRANTS

6.1 Registrants – The Corporation has the following categories of Registrants, who are not Members, but who must register with the Corporation and pay fees as determined by the Board:

- a) Registrant – An individual who is actively engaged in amateur wrestling as a competitor, coach, volunteer, team manager, or official.

Term

6.2 Year – Unless otherwise determined by the Board, the registration term of Registrants will be September 1st to August 31st.

Fees

6.3 Fees – Registrant fees will be determined annually by the Board.

6.4 Deadline – Registrants will be notified in writing of the fees payable, and if they are not paid within sixty (60) days of a date specified by the Board, the Registrant in default will automatically cease to be a Registrant with the Corporation.

Discipline

6.5 Discipline – A Registrant may be suspended or expelled from the Corporation in accordance with the Corporation's By-laws, policies, and procedures relating to discipline of Registrants.

6.6 May Not Resign – A Registrant may not resign from the Corporation if the Registrant is subject to disciplinary investigation or action.

Status

- 6.7 Expulsion and Resignation – A Registrant ceases to be a Registrant if:
- a) The Registrant fails to maintain any of the qualifications or conditions of being a Registrant described in Section 6.1;
 - b) The Registrant resigns from the Corporation by giving written notice to the Corporation in which case the resignation becomes effective on the date specified in the resignation. The Registrant will be responsible for all fees payable until the actual withdrawal becomes effective;
 - c) The Registrant fails to pay fees owed to the Corporation by the deadline dates prescribed in Section 6.4;
 - d) The Registrant fails to comply with Corporation’s registration policies or applicable policies;
 - e) The Registrant’s term of registration expires; or
 - f) The Corporation is liquidated.

Good Standing

- 6.8 Definition – A Registrant with the Corporation will be in good standing provided that the Registrant:
- a) Has not ceased to be a Registrant;
 - b) Has not been suspended, resigned or been expelled, or had other restrictions or sanctions imposed;
 - c) Has completed and remitted all documents as required by the Corporation;
 - d) Has complied with the By-laws, policies, procedures, rules and regulations of the Corporation;
 - e) Is not subject to a disciplinary investigation or action by the Corporation, or if subject to disciplinary action previously, has fulfilled all terms and conditions of such disciplinary action to the satisfaction of the Board; and
 - f) Has paid all required fees to the Corporation.

6.9 Cease to be in Good Standing – Registrants who cease to be in good standing may have privileges suspended and will not be entitled to the benefits and privileges of registration until such time as the Board is satisfied that the Registrant has met the definition of good standing.

ARTICLE VII COMMITTEES

Committees

7.1 Executive Committee – The Executive Committee will be composed of the Officers. The Board may delegate any of its powers and functions to the Executive Committee, which will have the authority to oversee the implementation of the Corporation’s policies and procedures during intervals between meetings of the Board. Decisions of the Executive Committee must be ratified by the Board at the next meeting of the Board to continue to take effect. Minutes of meetings of the Executive Committee will be distributed to the Board within fourteen (14) days after an Executive Committee meeting is held.

7.2 Appointment of Standing and Ad-Hoc Committees – The Board may appoint such standing and ad-hoc committees as it deems necessary for managing the affairs of the Corporation. The Board may appoint members of these committees or provide for the election of members of these committees, may prescribe the duties and terms of reference of these committees, and may delegate to any of these committees any of its powers, duties, and functions.

7.3 Standing Committees – The Corporation will have the following standing committees which must have at least two (2) but not more than four (4) Directors as members of the committee:

- a) Administrative Committee
 - i. Responsibility – Administrative programs
 - ii. Chair – Vice President – Administration
 - iii. Composition – Minimum of three (3), maximum of nine (9)

- b) Finance and Audit Committee
 - i. Responsibility – Finance programs
 - ii. Chair – Vice President – Finance
 - iii. Composition – Minimum of three (3), maximum of nine (9)
- c) High Performance and Technical Committee
 - i. Responsibility – High Performance programs
 - ii. Chair – Vice President – Technical
 - iii. Composition – Minimum of three (3), maximum of nine (9)

7.4 Composition – The Board may appoint and remove any member of a standing or ad-hoc committee at any time and for any reason.

7.5 President Ex-officio – With the exception of the Executive Committee, on which the President is a voting member, the President will be an ex-officio and non-voting member of all Committees of the Corporation.

7.6 Committee Limitations – No Committee, including the Executive Committee, has authority to:

- a) Submit to the Members any question or matter requiring approval of the Members;
- b) Fill a vacancy among the Directors or in the office of Public Accountant or appoint additional Directors;
- c) Issue debt obligations except as authorized by the Board;
- d) Approve any financial statements;
- e) Adopt, amend or repeal the By-laws; or
- f) Establish contributions to be made, or fees to be paid, by Members or Affiliates.

ARTICLE VIII FINANCE AND MANAGEMENT

8.1 Fiscal Year – Unless otherwise determined by the Board, the fiscal year of the Corporation will be September 1st to August 31st.

8.2 Bank – The banking business of the Corporation will be conducted at such financial institution as the Board may determine.

8.3 Auditors – At each Annual Meeting the Members may appoint an auditor to audit the books, accounts and records of the Corporation in accordance with the Act. The auditor will hold office until the next Annual Meeting. The auditor will not be an employee, Officer, or Director of the Corporation.

8.4 Annual Financial Statements – The Directors will approve financial statements (evidenced by signature of one or more Directors) of the Corporation of the last fiscal year of the Corporation but not more than six (6) months before the Annual Meeting and present the approved financial statements before the Members at every Annual Meeting. A copy of the Annual Financial Statements will be provided to any Member requesting a copy of the Financial Statements not less than fifteen (15) days before the Annual Meeting. The Financial Statements will include:

- a) The financial statements;
- b) The auditor’s report; and
- c) Any further information respecting the financial position of the Corporation.

8.5 Books and Records – The necessary books and records of the Corporation required by these By-laws or by applicable law will be necessarily and properly kept. The books and records include, but are not limited to:

- a) The Corporation’s articles and By-laws;
- b) The minutes of meetings of the Members and of any committee of Members;
- c) The resolutions of the Members and of any committee of Members;

- d) The minutes of meetings of the Directors or any committee of Directors;
- e) The resolutions of the Directors and of any committee of Directors;
- f) A register of Directors;
- g) A register of Officers;
- h) A register of Members; and
- i) Account records adequate to enable the Directors to ascertain the financial position of the Corporation on a quarterly basis.

8.6 Minutes of meetings of the Board and Board Resolutions – Summaries of minutes of meetings of the Board and Board Resolutions may be made available to Members at the discretion of the Board.

8.7 Signing Authority – The signing authority of the Corporation shall be vested in the Officers of the Corporation. The signatures or electronic authorization of any two (2) of these Officers or persons shall be required on any financial instrument of the Corporation.

8.8 Property – The Corporation may acquire, lease, sell, or otherwise dispose of securities, lands, buildings, or other property, or any right or interest therein, for such consideration and upon such terms and conditions as the Board may determine. Authorization of the acquisition, lease, sale, or otherwise dealing with real property transactions shall require the approval of a Special Resolution by the Members. Authorization of any financial transaction acquisition, lease, sale of property in an amount exceeding one hundred thousand dollars (\$100,000) shall require the approval of an Ordinary Resolution by the Members.

8.9 Other Expenditures – Any single expenditure over thirty thousand dollars (\$30,000) will be approved by Ordinary Resolution of the voting Members at a meeting of Members.

8.10 Borrowing – The Corporation may borrow funds under such terms and conditions as the Board may determine, as permitted by the Act and subject to authorization by an Ordinary Resolution of the Members if the amount of the financial transaction exceeds one hundred thousand dollars (\$100,000).

8.11 Borrowing Restriction – The Members may, by Special Resolution, restrict the borrowing powers of the Board but a restriction so imposed expires at the next Annual Meeting.

Remuneration

8.12 No Remuneration – All Directors, Officers and members of committees will serve their term of office without remuneration (unless approved at a meeting of the Members) except for reimbursement of expenses as approved by the Board. This section does not preclude a Director or member of a committee from providing goods or services to the Corporation under contract or for purchase. Any Director or member of a committee will disclose the conflict/potential conflict in accordance with these By-laws.

Conflict of Interest

8.13 Conflict of Interest – A Director, Officer or member of a committee who has an interest, or who may be perceived as having an interest, in a proposed contract or transaction with the Corporation will disclose fully and promptly the nature and extent of such interest to the Board or Committee, as the case may be, will refrain from voting or speaking in debate on such contract or transaction, will refrain from influencing the decision on such contract or transaction, and will otherwise comply with the requirements of the Act regarding conflict of interest.

ARTICLE IX AMENDMENT OF BY-LAWS

9.1 Voting – These By-laws may only be amended, revised, repealed or added to by:

- a) By Ordinary Resolution of the Board. Any By-laws amendments will be submitted to the Members at the next meeting of Members and the voting Members may confirm or reject the By-laws amendment by Ordinary Resolution; or
- b) By a Member in the form of a Member Proposal. Member Proposals that amend the By-laws will be submitted to the Members at the meeting of Members and the voting Members may confirm or reject the By-laws amendment by Ordinary Resolution.

ARTICLE X FUNDAMENTAL CHANGES

10.1 Fundamental Changes – A Special Resolution of all Members is required to make the following fundamental changes to the By-laws or articles of the Corporation. Fundamental Changes are defined as follows:

- a) Change the Corporation's name;
- b) Add, change or remove any restriction on the activities that the Corporation may carry on;
- c) Create a new category of Members;
- d) Change a condition required for being a Member;
- e) Change the designation of any category of Members or add, change or remove any rights and conditions of any such category;
- f) Divide any category of Members into two or more categories and fix the rights and conditions of each category;
- g) Add, change or remove a provision respecting the transfer of a membership;
- h) Increase or decrease the number of, or the minimum or maximum number of, Directors;
- i) Change the purposes of the Corporation;
- j) Change to whom the property remaining on liquidation after the discharge of any liabilities of the Corporation is to be distributed;
- k) Change the manner of giving notice to Members entitled to vote at a meeting of Members;
- l) Change the method of voting by Members not in attendance at a meeting of the Members; or
- m) Add, change or remove any other provision that is permitted by the Act.

ARTICLE XI NOTICE

11.1 Written Notice – In these By-laws, written notice will mean notice which is hand-delivered or provided by mail, electronic mail or courier to the address of record of the individual, Director, Officer, or Member, as applicable. It is the obligation of the Director, Officer or Member (as applicable) to provide a current address for notification under this provision to the Vice President – Administration.

11.2 Date of Notice – Date of notice will be the date on which receipt of the notice is confirmed verbally where the notice is hand-delivered, electronically where the notice is faxed or emailed, or in writing where the notice is couriered, or in the case of notice that is provided by mail, five (5) days after the date the mail is post-marked.

11.3 Error in Notice – The accidental omission to give notice of a meeting of the Board or of the Members, the failure of any Director or Member to receive notice, or an error in any notice which does not affect its substance will not invalidate any action taken at the meeting.

ARTICLE XII DISSOLUTION

12.1 Dissolution – Upon dissolution of the Corporation and after payment of all debts and liabilities, its remaining property shall be distributed to charitable organizations which carry on their work solely in the province of Saskatchewan.

ARTICLE XIII INDEMNIFICATION

13.1 Will Indemnify – The Corporation will indemnify and hold harmless out of the funds of the Corporation each Director and any individual who acts at the Corporation's request in a similar capacity, their heirs, executors and administrators from and against any and all claims, charges, expenses, demands, actions or costs, including

an amount paid to settle an action or satisfy a judgment, which may arise or be incurred as a result of occupying the position or performing the duties of a Director or and any individual who acts at the Corporation's request in a similar capacity.

13.2 Will Not Indemnify – The Corporation will not indemnify a Director or any individual who acts at the Corporation's request in a similar capacity for acts of fraud, dishonesty, bad faith, breach of any statutory duty or responsibility imposed upon them under the Act. For further clarity, the Corporation will not indemnify an individual unless:

- a) The individual acted honestly and in good faith with a view to the best interests of the Corporation; and
- b) If the matter is a criminal or administrative proceeding that is enforced by a monetary penalty, the individual had reasonable grounds for believing that their conduct was lawful.

13.3 Insurance – The Corporation will maintain in force Directors and Officers liability insurance at all times.

ARTICLE XIV ADOPTION OF THESE BY-LAWS

14.1 Ratification – These By-laws were ratified by the Members of the Corporation at a meeting of Members duly called and held on **DATE**.

14.2 Repeal of Prior By-laws – In ratifying these By-laws, the Members of the Corporation repeal all prior By-laws of the Corporation provided that such repeal does not impair the validity of any action done pursuant to the repealed By-laws.